

## **Red River College Coaching Job Description**

**Summary:** The Coach plans, executes, participates in and supervises all aspects of the RRC Rebels Men's Soccer/Futsal team that plays in the Manitoba Colleges Athletic Conference (MCAC).

**Reports to:** Red River College Manager, Athletics and Recreation

**Term:** April 1st to March 31st

### **POSITION DUTIES AND RESPONSIBILITIES**

#### **General**

- Model the principles of fair play, professionalism, and good sportsmanship at all times.
- Ensure a commitment to providing a sport environment in which all individuals are treated with respect and dignity, that all athletes conduct themselves in a fair and responsible manner, and that behavior which constitutes harassment or abuse will not be tolerated.

#### **Policies & Procedures:**

- Adhere to Red River College and Manitoba College Athletic Conference policies

#### **Development**

- Plan and implement an effective yearly training plan, for student athletes and the team, using national and international standards when appropriate, taking into consideration all aspects of conditioning, preparation strategies, conference/non-conference competition, the student's physical and mental well-being and the academic requirements. This also includes evaluation, recruiting and advising athletes.

#### **Operational**

- Recruitment of student athletes.
- Effectively conducts a fair try-out camp to select student athletes.
- Collaborates with the Manager of Athletics and Recreation Services to schedule practices, league games, and tournaments.
- Meets with individual student athletes selected to the team, to discuss their academic goals and sport goals to help determine practice and competition schedules.
- Collaborates with the Manager of Athletics and Recreation Services to confirm arrangements made for off campus games/tournaments including but not limited to accommodations, transportation, meals, etc.
- Establish general sport and team specific rules and regulations for student-athletes, communicating the goals and objectives of the program, and encouraging positive development of student-athletes.

#### **Administrative**

- Submits a coaching philosophy and season plan to the Manager of Athletics and Recreation Services prior to the commencement of the season.
- Coordinate with the Manager of Athletics and Recreation Services the hiring of assistant coaches, assigning duties and responsibilities to assistant coaches and team staff.
- Provides the Manager of Athletics and Recreation Services with a final written report at the end of the MCAC season which includes successes, challenges, recommendations, and brief player evaluations.
- Performs other duties as assigned by the Manager of Athletics and Recreation Services.

## **SUPERVISORY RESPONSIBILITIES**

- Directly supervise approximately 15-20 student athletes during times of practices and competitions both on and off campus. This includes the time the team travels out of the city of Winnipeg for a competition.
- Supervise the selected student athletes to follow the Athlete Code of Conduct.

### **Supervision Received**

- Minimal supervision. Position duties and responsibilities along with policies, procedures, protocols, and some direction from the Manager of Athletics and Recreation Services will guide the incumbent's actions. Incumbent schedules/performs most work tasks independently.

### **Machines and Equipment**

- Maintains Athletics and Recreation Services equipment and uniform inventory for their team.

## **ACCOUNTABILITIES**

### **Accountabilities - Coaching**

- Lead a competitively successful program.
- Maintain an active and focused recruiting plan.
- Team builder - direct your team to a common and cohesive goal.
- Motivator - instill a desire to succeed and attain higher goals as a team and individual player.
- Goal Setting - plans for success through the facilitation of setting solid team and individual goals.
- Organization - administratively sound either through planning or delegation.
- Teaching ability - general communication/teaching effectiveness.
- Technical ability - as it relates to playing systems and strategies, skill development and biomechanics, and training methodologies.
- Trends - keeps up with innovation in the sport.

### **Accountabilities - Personal Effectiveness**

- Promote positive community relations and collaborative relations within the College.

- Adhere to a professional code of conduct.
- Approachability - friendly, courteous, professional demeanor to colleagues, officials, players, and public.
- Positive attitude - deals with issues and individuals in a positive manner.
- Integrity - honest, forth right and believable.
- Belief in players – student-athletes are supported and are being dealt with in an honest, professional manner.