

## Instructor, Professional Baking and Patisserie Culinary Arts (Main Street Project)

Full-Time, Term Position Available (up to May 15, 2020) with possibility of an extension

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

### Duties:

Red River College requires an instructor to teach in an innovative pilot Professional Baking and Pâtisserie certificate program designed for people who face multiple barriers and are motivated to increase stability in their lives through learning new skills. The instructor will plan, develop, teach and evaluate related competency-based lab and theory courses. Instructional areas may include such courses as Breads, Pastry, Quick Breads and Cookies, Desserts, Bakery Management and Inventory Management. The instructor is responsible for enhancing student learning by building effective student/instructor relationships. Instructors will assist with assigned activities including college promotion, student recruitment, student placement, industry liaison and various administrative activities where required.

### Required Qualifications:

- Baking and Pâtisserie diploma, equivalent combination of education and experience may be considered
- Several years progressive managerial baking and pâtisserie experience
- Demonstrated ability to control inventory and cost in a baking operation
- Experience through volunteering or work in human services environments such as non-profit agencies, health or community services
- Understanding of intercultural, trauma-informed, and harm reduction philosophies
- Effective organizational skills
- Demonstrated experience with short and long term planning
- Effective verbal communication skills
- Effective written communication skills
- Effective presentation skills
- Strong solutions-focused problem solving skills
- Excellent conflict resolution and de-escalation skills
- Effective leadership skills
- Experience working independently as well as collaboratively within a dynamic team environment
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

### Assets:

- International experience in Baking and Pâtisserie

### Conditions of Employment:

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Instructors are required to complete a Certificate in Adult Education (CAE)
- Incumbent must provide a current and satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- Baking and Pâtisserie Instructors are required to obtain a Baking Red Seal

*We seek diversity in our workplace. Aboriginal persons, women, visible minorities and individuals with disabilities are encouraged to apply.*

Competition Number: 2018-103

Closing Date: August 12, 2018

Salary Range: \$57,723 - \$85,733 per annum\*

*\*The successful candidate with a Masters or PhD in a related field will receive an Educational Supplement of \$2,725 or \$5,450 per annum, respectively, pro-rated on an hourly basis.*

Apply to Red River College by email: [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resource Services will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit [blogs.rrc.ca/hr](http://blogs.rrc.ca/hr)  
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