

## Counsellor

### Counselling and Accessibility Services

Full-Time, Term Position Available (August 20, 2018 up to August 16, 2019) with Possibility of an Extension

**Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email**

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

#### Duties:

Reporting to the Manager, Counselling and Accessibility Services and as a member of the counselling team located at the Notre Dame Campus and Exchange District Campuses, the Counsellor is responsible for providing personal counselling on a range of issues to current students of Red River College. The Counsellor is also responsible for developing and ensuring implementation of accommodation plans for current and prospective students with disabilities. The incumbent will perform case management functions, which include working with the student to develop, access, and ensure implementation of the services and resources required to optimize success in College programs. He/she will monitor the implementation of support services and student progress; refer students for academic and psychological assessment as required, ensure appropriate interpretation of assessment results; refer students to appropriate external community agencies as required; provide advocacy and support to students; and, provide crisis intervention and management. The incumbent will attend meetings and case consultation; work collaboratively and in cooperation with Counsellors, Student Support Services personnel, College faculty, external agencies and educational institutions; and develop and deliver relevant workshops and short courses.

#### Required Qualifications:

- A post-graduate degree in Social Work or equivalent discipline; a combination of equivalent education and experience may be considered
- Significant case management experience, including: assessment, planning, implementation, monitoring and closure
- Experience in providing counselling and crisis intervention
- Knowledge of the Canadian Association of Social Workers Code of Ethics
- Understanding of the educational implication for student with disabilities
- Experience developing and delivering workshops
- Effective communication skills
- Ability to work collaboratively with College staff and external collaterals
- Strong organizational skills
- Ability to respond appropriately in stressful situations
- Proficiency in the use of Microsoft Office applications
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

#### Assets:

- Experience working in or closely with a post-secondary educational setting

#### Conditions of Employment:

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- The hours of work for this position may range from 8:00 a.m. and 5:00 p.m. and the incumbent may be expected to work at either or both the Notre Dame Campus and Exchange District Campus locations
- Membership in a relevant professional association, or eligibility to acquire

*We seek diversity in our workplace. Indigenous persons, women, visible minorities and individuals with disabilities are encouraged to apply.*

**Competition Number:** 2018-096  
**Closing Date:** July 20, 2018  
**Salary Range:** \$62,451 - \$85,449 per annum

Apply to Red River College by email: [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resource Services will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit [blogs.rrc.ca/hr](http://blogs.rrc.ca/hr)  
2055 Notre Dame Ave., Winnipeg, Manitoba R3H0J9

