

May 30, 2018

The Promise of your Pension – update from MGEU Local 73 and RRC Human Resource Services

Recently, the Manitoba Pension Commission recommended changes to [The Pension Benefits Act](#) and the Government of Manitoba asked Manitobans for their input on the recommendations. As RRC employees are members of the Civil Service Superannuation Plan we're sharing the following information to keep you apprised of current activities that are underway to inform the government regarding their plans to review Manitoba pensions.

Both the MGEU and the [Superannuation Insurance Liaison Committee \(SILC\)](#) – which represents the members of the CSSB – made submissions on behalf of members to the government regarding the Pension Commission's recommendations.

You can review the MGEU submission, which was developed following a telephone town hall on February 15, [here](#), and you can review the SILC's submission [here](#).

While the recommended changes, if implemented, will not have a direct impact on the Civil Service Superannuation Plan, we wanted to take a moment to advise you of the work undertaken to inform the proposed changes to The Manitoba Pension Act, and to remind you of the services available to you, as a contributing member of the pension fund.

If you do have any questions regarding your individual pension, please don't hesitate to contact the [CSSB](#) or your [RRC Pay and Benefits Representative](#), or visit the [Pension & Retirement information page](#) on the RRC HR Microsite.

Did you know?

- All Red River College employees are members of the Civil Service Superannuation Plan which is defined benefit pension fund, that is administered by the Civil Service Superannuation Board (CSSB).
- This defined benefit pension determines your retirement income through a formula that is calculated based on your best five years' salary and your total years of pensionable service.
- If you haven't already, you're encouraged to sign up online with the CSSB. This provides you access to your pension statements, and it also includes an online calculator that will help with retirement planning, and give you a good idea of what you can expect from your pension when you retire. You can [sign up here](#).

This message was prepared by Jody Gillis, MGEU Local 73 (RRC) Vice-President, and Chairperson, Superannuation and Insurance Liaison Committee in collaboration with RRC Human Resource Services.