

**INTERNAL**  
**OPEN TO RRC LANGUAGE TRAINING CENTRE (LTC) EMPLOYEES ONLY**

**Instructor, Adult ESL – Full and Part Time Term Positions**

**LTC VIA Rail Winnipeg and LTC Steinbach Locations**

*“This competition will be used to establish an eligibility list of qualified candidates for future vacancies.”*

*Applicants are to clearly demonstrate how they satisfy the selection criteria and which location they are applying for in their written submissions and must identify the competition number they are applying for in the subject line of the email.*

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

**Duties:**

The Language Training Centre requires instructors to teach in our Intensive English for International Students/Intensive English as a Second Language programs. The instructor is responsible for enhancing student learning by building effective student/instructor relationships, providing classroom instruction, developing curriculum and materials, supervising and guiding students, using the Canadian Language Benchmarks document, managing student assessment and progress evaluation and maintaining student records.

**Qualifications:**

**Required:**

- Bachelor degree in a related field, for example, Education, English, Linguistics, Teaching English to Speakers of Other Languages (TESOL)/Teaching English as a Second Language (TESL); other combinations of education and experience may be considered
- TESL certification (minimum 100 hours of methodology and coursework and a 20-hour practicum)
- Several years' experience (in-person delivery) in the field of adult English as a Second Language teaching
- Demonstrated skills in Microsoft Office (Word, Excel, Power Point and Outlook) or equivalent
- Demonstrated skills in integrating technology in teaching
- Exceptional interpersonal skills which demonstrate the college values of learning, respect, integrity and contribution to community
- Demonstrated excellent verbal skills
- Excellent written communication skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

**Assets:**

- Knowledge and application of the Canadian Language Benchmarks including Portfolio Based Language Assessment
- Certification in First Aid
- Knowledge of college-readiness and employability skills

**Conditions of Employment:**

- This position may be required to work evenings and/or weekends
- Candidates must be legally entitled to work in Canada

*We seek diversity in our workplace. Aboriginal persons, women, visible minorities and individuals with disabilities are encouraged to apply.*

**Competition Number:** 2017-051  
**Closing Date:** May 30, 2017  
**Salary Range:** \$57,723 to \$85,733

\*The successful candidate with a Masters or PhD in a related field will receive an Educational Supplement of \$2,725 or \$5,450 per annum respectively pro-rated on an hourly basis.

**Apply to:** Red River College by e-mail at [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires an accommodation during the application or selection process, Human Resources will work with the applicant to meet the accommodation needs.*

*For more information and other employment opportunities, visit <http://blogs.rrc.ca/hr>.*