

## Executive Director, Indigenous Strategy

*Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.*

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

**Duties:** The Executive Director is accountable for the leadership, strategic direction, vision and operational management of the Indigenous Strategy, which includes strengthening partnerships with Indigenous communities. The Executive Director is also responsible for supporting the Academic Division to enhance the environment supporting Indigenous student success. The major impact of this position will be a significant increase in the success of Indigenous students in their studies and graduates in the workplace. The Executive Director will lead a team of staff.

The position will initially report to the Vice-President, Academic, while having a close working relationship with the Vice-President, Strategic Development. This reporting structure will be reviewed after some nine months as the position moves from a focus on enhancing the ability of the College's Schools to support Indigenous student success to partnerships and strategy development.

### Qualifications:

#### Required:

- A minimum of a college diploma and several years of extensive experience in mid-level and senior administrative positions, leading change initiatives in Indigenous affairs. An equivalent combination of related education and experience will be considered. A relevant Master's degree will be considered an asset.
- Experience leading high-level organizational change
- Experience providing leadership to project teams and working committees
- Experience with Financial Management, including experience overseeing comprehensive budgets
- In-depth knowledge of Indigenous cultures, histories, protocols, issues, demographics and social structures and approaches to teaching and learning
- Advanced leadership skills including: issues management, engagement, and consultation with others
- Ability to plan strategically, initiate action and achieve desired outcomes for multiple initiatives in both politically and culturally sensitive environments
- Demonstrated ability to manage staff and work teams
- Ability to model teamwork and collaboration
- Effective interpersonal skills
- Excellent verbal communications skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

#### Assets:

- Experience within a post-secondary institution
- Ability to communicate in an Indigenous language spoken in Manitoba
- Positive experiences and/or connections with Manitoba's Indigenous communities

#### Conditions of Employment:

- Candidates must be legally entitled to work in Canada
- Satisfactory Criminal Records Check

*We seek diversity in our workplace. Preference will be given to Indigenous candidates whom meet the required qualifications. Women, visible minorities and individuals with disabilities are also encouraged to apply.*

Competition Number: 2017-021  
Closing Date: April 16, 2017  
Salary Range: \$141,564 - \$184,024 per annum

Apply to: Red River College by e-mail at [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires an accommodation during the application or selection process, Human Resources will work with the applicant to meet the accommodation needs.*

*For more information and other employment opportunities, visit <http://blogs.rrc.ca/hr>.*