

**Dean**  
**School of Business & Applied Arts and Hospitality & Culinary Arts**  
Full-Time Position Available January 2018

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email

An eligibility list may be created for similar casual, part-time, full-time, and term positions

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

**Duties:**

Reporting to the Executive Director, Academic, the Dean will provide vision, high-quality strategic, academic and administrative leadership and direction to two Schools with programming on multiple campuses. The Dean will ensure that all programming offered within the Schools is relevant to and current with business, industry and community needs and meets or exceeds the College's internal academic and external accreditation standards. The Dean will also ensure that Divisional learning, teaching, applied research and academic services support student success from admissions through to graduation. The Dean will also contribute to and share in the sustainability, well-being and growth of the College through membership on the Senior Academic Committee and other governance bodies at the College. The Dean also serves as the senior academic officer at the Exchange District Campus.

**Required Qualifications:**

- A graduate degree in a related discipline or a combination of education and recent, relevant experience
- Work experience in one or more of the areas of business administration, information technology, hospitality and culinary arts, applied arts, adult and continuing education
- Experience in business planning, project and change management and financial management at the corporate or institutional level
- Experience implementing strategic plans including performance management goals and objectives
- Demonstrated success as a dynamic leader at the management level
- Proven human resource management experience, including direct supervisory experience
- Demonstrated success as a dynamic leader at the management level
- Ability to foster and nurture a team-oriented, collaborative work environment
- A collaborative management style including building and sustaining teams within, between and across organizations, with a demonstrated strength in customer service, delivering results, handling complexity and thinking globally
- Excellent interpersonal and group facilitative skills and the ability to initiate and develop effective partnerships and alliances with industry, liaison with all levels of government, associations and educational institutions and promotion of effective community relations
- Innovative creative problem-solver with a commitment to quality, service and accountability
- Must be adaptive in their thinking and be able to discern innovative solutions to new and emerging challenges, including identifying new technologies and program delivery methods for partnerships and collaborations with other agencies, organizations and departments
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

**Assets:**

- Experience with applied research.
- Experience working with people from diverse backgrounds.
- Teaching experience and familiarity with large post-secondary educational institutions are considered assets.
- Master's degree or recent relevant experience in a related field.

**Conditions of Employment:**

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to travel

*We seek diversity in our workplace. Aboriginal persons, women, visible minorities and individuals with disabilities are encouraged to apply.*

Competition Number: 2017-133  
Closing Date: November 30, 2017  
Salary Range: \$118,264 - \$153,725 per annum

Apply to Red River College by email: [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or selection process, Human Resource Services will work with the applicant to meet the accommodation needs.

For more information and other employment opportunities, visit [blogs.rrc.ca/hr](http://blogs.rrc.ca/hr)

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